## **Partnering Strengths**

Based on the following scale, rate your strengths as a partner in the left-hand column. When you're finished, rate your partner's strengths in the right hand column. After you're finished compare your perception's with your partner's.

1 =Never 2 =Seldom 3 =Sometimes 4 =Most of the Time 5 =Always

I (am)	Partnering Characteristics	My Partner
	Make people feel important	
	Challenge others to see farther and dream bigger	
	Gentle, particularly when someone makes a mistake	
	Give more than I take	
	Can laugh at myself	
	Freely express needs	
	On time for appointments	
	Honest	
	Exceed the expected quality of work	
	Openly complimentary about others	
	Keep promises even if it means personal loss	
	Generous – share possessions and give gifts	
	Honest when something is bothering me	
	Feeling aren't easily hurt – no chip on the shoulder	
	Resolve conflict well and quickly	
	Humble	
	Listen attentively and eagerly	
	Don't have to get my own way	
	Happy to be alive and fun to be around	
	Have little prejudice about status, gender, race, or culture	
	Can compromise well	
	Have a sense of humor that is sensitive to other's feelings and background – avoid crass or offensive jokes	
	Return calls, emails, etc. promptly and provide information thoroughly	